**APPLICATION FOR EMPLOYMENT WITH LIFELINK – PART E**

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| **EQUALITY MONITORING FORM** | **PART E** |
| **Date of application** |  |
| **Position applied for** |  |
| **Equal Opportunities Monitoring** |
| We want to ensure that we are an accessible organisation. Therefore in line with the Equality Act 2010 this form asks you for your ethnic origin, sex, gender re-assignment, disability, religion and beliefs, sexual orientation and age. This will also aid the organisation in the completion of our Equality Impact assessment action plan. **The information you provide in this form is confidential.** |
|  |  |
|  |
| **1)** **Sex/Gender:** |
|  |  |
| Female [ ] Transgender |  Male [ ]  Prefer not to say [ ] [ ]  Trans person [ ]  |
|  |
|  |
| **2)** **What is your age?** |  |
|  |
| I am       years old, and my date of birth is:       |
|  |
| **3)** **Do you have a physical or mental health condition or disability that:** |
|  |
| * has a substantial effect on your ability to carry out day to day activities?
* has lasted or is expected to last 12 months or more?
 |
|  |  |  |
| Yes [ ]  | No [ ]  | Prefer not to say [ ]  |
|  |
| * If you answered **‘yes’** please tick if it is either of the following:
 |
|  |
| Learning DisabilityLong term illnessMental health conditionDisabled Children (under 19 years) | [ ] [ ] [ ] [ ]  | Physical impairmentVisual impairment Hearing impairment  | [ ] [ ] [ ]  |
| Other [ ]  (please describe): |
| * Again, if **yes**, please describe any particular arrangements you would need for your work location:
 |

|  |
| --- |
| **4) What is your ethnic group?**  |
| Choose **one** section from A to F, then **tick** the appropriate box to indicate your cultural background |
|  |
| **A: White** | [ ]  Scottish | [ ]  Irish | [ ]  Other British |  |
|  |
|  | [ ]  Any other White background |  |  |  |
|  |
| **B: Mixed** | [ ]  Any mixed background |
|  |
| **C: Asian; Asian Scottish; Asian British** |
|  | [ ]  Pakistani | [ ]  Indian | [ ]  Chinese |  |
|  |  |  |
|  | [ ]  Bangladeshi | [ ]  Any other Asian background |
|  |  |  |  |  |  |
| **D: Black; Black Scottish; Black British** |
|  | [ ]  Caribbean | [ ]  African |  |  |
|  | [ ]  Any other Black background |  |
|  |  |
| **E: Other ethnic background** |
|  | [ ]  Any other background |  |  |  |
|  |  |  |  |  |
| **F: Prefer not to answer [ ]**  |  |  |  |  |
|  |  |  |  |  |
| **5) To which religion, religious denomination or body do you actively belong?** |
|  |  |
|  | [ ]  (Christianity) - Church of Scotland | [ ]  Hinduism |
|  |  |
|  | [ ]  (Christianity) - Roman Catholic | [ ]  Sikhism |  |
|  |  |  |  |  |
|  | [ ]  Christianity (other) | [ ]  Judaism |  |
|  |  |  |  |
|  | [ ]  Other faith / belief | [ ]  Islam |  |
|  |  |  |  |  |  |
|  | [ ]  Buddhism | [ ]  No religion (none) |
|  |  |  |  |  |  |
|  | [ ]  Prefer not to answer |  |
|  |  |  |  |  |
| **6) Which of the following best describes your sexual orientation?** |
|  |  |  |  |  |
|  | [ ]  Bisexual | [ ]  Gay Man |
|  |  |  |  |  |
|  | [ ]  Heterosexual | [ ]  Lesbian/Gay Woman |
|  |  |  |  |  |
|  | [ ]  Other | [ ]  Prefer not to answer |
|  |  |  |  |  |